

May 6th, 2024

Dear Shareholders,

We hereby invite you to attend the general meeting of R. Jelinek Group SE on June 4th, 2024 at 10 a.m., to be attended electronically.

The meeting will only be accessible electronically, therefore no physical access to the general meeting will be available.

We will use the following channel for this: MS TEAMS

To access the meeting, the following is important:

The company will send you or your proxyholder (in case the authorisation was received by the company in time) a **MS TEAMS meeting invitation to your email** officially registered at The Shareholders Register respectively to the email of your proxyholder, **3 days before the Meeting** at the latest to join the Annual Shareholders meeting. The email will include the website link.

Just double click the website link and then type the password to activate your access to the Shareholders meeting. In case of trouble call the cell phone: +420 602 299 882 anytime.

The board has decided not to make use of the option for electronic exercise of voting rights. **The voting will be exercised verbally.**

Shareholders can authorise others to represent them at the electronic general meeting. The authorisation has to be in writing, has to contain the email address of the proxyholder and has to be received by the company at the latest on May 29th, 2024.

The company financial statements for 2023 and more information will be available on the website: www.rjelinek.com

The agenda of the meeting contains the following items:

- 1) Opening and determination of validity for resolutions (minimum 30% quota): 10 a.m.-10:15 a.m.
- 2) Chairman of the meeting nomination and approval
- 3) Management board report on company affairs and management during the year 2023
- 4) Supervisory board report
- 5) Adoption of annual accounts 2023
- 6) The granting or withholding of discharge to the management board from liability for acts performed by it during the year 2023 and to the supervisory board for the supervision as exercised by the supervisory board
- 7) Appropriation of profits, remunerations for Management and Supervisory board members
- 8) Decisions summary, other business, end of the meeting

We hereby invite you to ask questions about the topics of the meeting in writing or electronically (please use the e-mail of the appointed board member: chromy@rjelinek.cz) up to 72 hours before the meeting.

We rely on a good electronic turnout at the meeting.

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R. Jelinek Group SE The Board of Directors

Sincerely,